



Title: **2019 Summer Student**
Location: Toronto
Contact: Marianne Johnstone, Professional Services Coordinator

Singleton Urquhart Reynolds Vogel LLP is recognized as a leader in construction and infrastructure, insurance, commercial litigation, real estate and business law. Founded in 1982, with its roots in construction litigation, the firm has grown to add a full complement of business law services including commercial real estate, construction contracts, estates planning and corporate commercial.

Operating on a national platform, Singleton Reynolds is positioned as a new best-in-class law firm offering legal services and a long-standing reputation in dispute resolution.

The Firm has almost 60 lawyers in two offices (Toronto and Vancouver) and provides a wide range of legal services including the following key practice areas:

- Construction and Infrastructure Law
- Commercial Litigation
- ADR
- Commercial Real Estate
- Wills & Estates
- Immigration
- Insurance Defense
- Professional Liability
- Entertainment Law
- Corporate Commercial
- Workplace Law

OUR COMMITMENT

At Singleton Reynolds, we are committed to providing a rewarding and supportive working environment. Our aim for the students we hire today is for them to become partners in the future. While there is no formula for the perfect 'fit', our students will share the following characteristics:

- excellent academic background;
- innovative and entrepreneurial spirit;
- collaborative work ethic;
- a commitment to excellence; and
- an eagerness to share, learn, and grow in our environment.

STUDENT PROGRAMS AND BEYOND

Where you Start: Our students start their careers with an in-depth orientation program focused on legal skills and firm integration. We aim to provide each of our students with the tools necessary to build a career in law, and to make connections with the colleagues, clients, and staff with whom we all work.

Training and Continued Legal Education: We support our students' and lawyers' continued appetite for learning and knowledge with the SR Institute, a Law Society accredited, in-house curriculum of continued legal education. Our practice groups meet regularly to discuss updates in law, business development and practice issues. Our students meet one-on-one regularly with mentors, both partner and associate, who will ensure students are receiving the training they need.

Assignments: With no fixed rotation schedule we provide each of our students with a broad based, and highly personalised experience. Lawyers assign work directly to students. This method of work assignment not only provides an excellent opportunity to interact with each of our lawyers, but it also allows students to seek out work in the areas that are of most interest to them, with the lawyers that they feel will provide them with the greatest pedagogical benefit.

Feedback: Every lawyer who works with a student is encouraged to give constructive feedback as work is produced, and students are encouraged to ask for that feedback. We also have a formal review process through which we collect and deliver feedback from each lawyer with whom a student has worked over the course of their summer or articling term, as the case may be.

Mentorship: Every student is assigned both a partner and an associate who will each, individually, provide that student with formal mentorship. Given our structure and environment, informal mentoring relationships are inevitably formed, and we encourage our students to take advantage of all mentorship opportunities.

KEY COMPENSATION

Summer Articling students' salaries and benefits are competitive with firms in downtown Toronto. Any Summer Student who accepts a position to return as an Articled Student will also receive a bonus payable towards their last year of law school.

KEY CONTACT

We follow the Law Society of Ontario's guidelines for application deadlines and interviews, which are as follows:

- **Application deadline: August 20, 2018**
- Interview Call Day: Oct 26, 2018 (8 am EST)
- Interview Week: Nov 5-7, 2018
- Offer Call Day: Wed, Nov 7, 2018 (5 pm EST)

We welcome applications from students attending law schools across Canada. Candidates are invited to submit their applications via [viLaw Recruit Portal](#) or **email** to:

Singleton Urquhart Reynolds Vogel LLP
Attention: Marianne Johnstone, Professional Services Coordinator
150 King Street West, Suite 2512
Toronto, ON M5H 1J9
Email: mjohnstone@singleton.com

Applications must contain the following to be considered:

- Cover letter
- Resume
- Law and post-secondary transcripts (unofficial)

Singleton Reynolds is committed to the principle of equality in employment standards and welcomes applications from all qualified individuals. We thank all applicants for their interest; however, only those short-listed and selected for interviews will be contacted.