



Title: **2020 Summer Articling Student Vancouver**
Location: 1200 – 925 West Georgia Street, Vancouver, BC V6C 3L2
Contact: Marianne Johnstone, Professional Services Coordinator

Singleton Urquhart Reynolds Vogel LLP is recognized as a leader in construction and infrastructure, insurance, commercial litigation, real estate and business law. Founded in 1982, with its roots in construction litigation, the firm has grown to add a full complement of business law services including commercial real estate, construction contracts, estates planning and corporate commercial.

Operating on a national platform, Singleton Reynolds is positioned as a new best-in-class law firm offering legal services and a long-standing reputation in dispute resolution.

The Firm has almost 60 lawyers in two offices in Toronto and Vancouver. Our Vancouver office provides a wide range of legal services including the following key practice areas:

- Commercial Litigation
- Construction and Infrastructure Law
- Professional Liability
- Insurance
- ADR
- Commercial Real Estate
- Corporate Commercial
- Workplace Law
- Business Immigration
- Entertainment Law
- Wills & Estates

OUR COMMITMENT

At Singleton Reynolds, we are committed to providing a rewarding and supportive working environment. Our aim for students we hire today is for them to become partners in the future. While there is no formula for the perfect 'fit', our students will share the following characteristics:

- excellent academic background;
- innovative and entrepreneurial spirit;
- collaborative work ethic;
- a commitment to excellence; and
- an eagerness to share, learn, and grow in our environment.

STUDENT PROGRAMS AND BEYOND

Where you Start: Our students start their careers with an in-depth orientation program focused on legal skills and firm integration. We aim to provide each of our students with the tools necessary to build a career in law, and to make connections with the colleagues, clients, and staff with whom we all work.

Training and Continued Legal Education: We support our students' and lawyers' continued appetite for learning and knowledge with the SR Institute, a Law Society-accredited, in-house curriculum of continued legal education. Our practice groups meet regularly to discuss updates in law, business development and practice issues. Our students meet one-on-one regularly with mentors, both partner and associate, who will ensure students are receiving the training they need.

Assignments: With no fixed rotation schedule we provide each of our students with a broad based, and highly personalized experience. Lawyers assign work directly to students. This method of work assignment not only provides an excellent opportunity to interact with our lawyers, but it also allows students to seek out work in the areas that are of most interest to them.

Feedback: Every lawyer who works with a student is encouraged to give constructive feedback as work is produced, and students are encouraged to ask for that feedback. We also have a formal review process through which we collect and deliver feedback from each lawyer with whom a student has worked over the course of their summer or articling term, as the case may be.

Mentorship: Every student is assigned both a partner and an associate who will each, individually, provide that student with formal mentorship. Given our structure and environment, informal mentoring relationships are inevitably formed, and we encourage our students to take advantage of all mentorship opportunities.

KEY COMPENSATION

Summer articling students' salaries and benefits are competitive with firms in downtown Vancouver (based on \$65,000 annually). We pay all licensing fees and support you in completing your application for admission to the Law Society of BC. Students who accept an invitation to return to article at Singleton Reynolds will receive a bonus of \$5,000 to help fund their last year of law school.

KEY CONTACT

We follow the Vancouver Bar Association's guidelines for application deadlines and interviews. Check with your Career Services Office for your school's application deadline and OCI dates. If we are not attending OCIs at your school, please follow the VBA deadlines set out below.

- **VBA Application deadline: September 4, 2019**
- Interview Call Day: October 3, 2019 (8 am PST)
- Interview Week: October 21-23, 2019
- Offer Call Day: Thurs, October 24, 2019 (8 am PST)

We welcome applications from students attending law schools across Canada. Candidates are invited to submit their applications via [viLaw Recruit Portal](#) to:

Singleton Urquhart Reynolds Vogel LLP
Attention: Marianne Johnstone, Professional Services Coordinator
925 West Georgia Street, Suite 1200
Vancouver, BC V6C 3L2

Email: mjohnstone@singleton.com

Applications must contain the following to be considered:

- Cover letter
- Resume
- Law and post-secondary transcripts (unofficial)

Singleton Reynolds is committed to the principle of equality in employment standards and welcomes applications from all qualified individuals. We thank all applicants for their interest; however, only those short-listed and selected for interviews will be contacted.