

Title: **2021 Summer Student Toronto**
Location: 150 King Street West, Suite 2512, Toronto, ON M5H 1J9
Contact: Parveen Sehra, Manager of Student Programs and Professional Development

Singleton Urquhart Reynolds Vogel LLP is looking for a summer student to join our Toronto office in 2021. Our Toronto practice is focused on construction law with some commercial litigation. We are driven to meet our clients' objectives and take pride in the firm's ability to deliver case-specific solutions. We have an impeccable track record, and a reputation for excellence and innovation. Singleton Reynolds was named "Law Firm of the Year – Construction Law" by Benchmark Canada for the third year in a row in 2020.

For more information about our nationally recognized team, please visit our website at [Singleton.com/areas-practice/construction](https://www.singleton.com/areas-practice/construction)

OUR COMMITMENT

At Singleton Reynolds, we are committed to providing a rewarding and supportive working environment. Our aim for students we hire today is for them to become partners in the future. While there is no formula for the perfect 'fit', our students will share the following characteristics:

- excellent academic background;
- innovative and entrepreneurial spirit;
- interest in litigation (*interest in construction law is an asset*)
- collaborative work ethic;
- a commitment to excellence; and
- an eagerness to share, learn, and grow in our environment.

STUDENT PROGRAMS AND BEYOND

Where you Start: Our students start their careers with an in-depth orientation program focused on legal skills and firm integration. We aim to provide each of our students with the tools necessary to build a career in law, and to make connections with the colleagues, clients, and staff with whom we all work.

Training and Continued Legal Education: We support our students' and lawyers' continued appetite for learning and knowledge with the SR Institute, a Law Society-accredited, in-house curriculum of continued legal education. Our practice groups meet regularly to discuss updates in law, business development and practice issues. Our students meet one-on-one regularly with mentors, both partner and associate, who will ensure students are receiving the training they need.

Assignments: With no fixed rotation schedule we provide each of our students with a broad based, and highly personalized experience. Lawyers assign work directly to students. This method of work assignment not only provides an excellent opportunity to interact with our lawyers, but it also allows students to seek out work in the areas that are of most interest to them.

Feedback: Every lawyer who works with a student is encouraged to give constructive feedback as work is produced, and students are encouraged to ask for that feedback. We also have a formal review process through which we collect and deliver feedback from each lawyer with whom a student has worked over the course of their summer or articling term, as the case may be.

Mentorship: Every student is assigned both a partner and an associate who will each, individually, provide that student with formal mentorship. Given our structure and environment, informal mentoring relationships are inevitably formed, and we encourage our students to take advantage of all mentorship opportunities.

KEY COMPENSATION

Summer students' salaries and benefits are competitive with firms in downtown Toronto (based on \$93,600 annually). Any Summer Student who accepts a position to return as an Articled Student will also receive a bonus of \$5,000 to help fund their last year of law school.

HOW TO APPLY

We will be accepting applications for 2021 summer student positions from **February 22 to March 12, 2021**. We will be conducting interviews virtually on **March 25, 2021**.

We welcome applications from students attending law schools across Canada. Candidates are invited to submit their applications via [viLaw Recruit Portal](#) to:

Singleton Urquhart Reynolds Vogel LLP
Attention: Parveen Sehra, Manager of Student Programs and Professional Development
925 West Georgia Street, Suite 1200
Vancouver, BC V6C 3L2
Email: psehra@singleton.com

Applications must contain the following to be considered:

- Cover letter
- Resume
- Law and post-secondary transcripts (unofficial)

Singleton Reynolds is committed to the principle of equality in employment standards and welcomes applications from all qualified individuals. We thank all applicants for their interest; however, only those short-listed and selected for interviews will be contacted.

For more information about the Singleton Reynolds student experience, please visit our website: [Singleton Reynolds Student Program](#)